

Annex G

National Cadet Honours and Awards

G.01 National Honours and Awards, for which all Air Cadets are eligible, are outlined in CATO 13-16. The National Awards are:

- a. Cadet Award for Bravery
- b. Royal Canadian Human Association Medals (described on the RCHA web site)
- c. Cadet Certificate of Commendation
- d. Lord Strathcona Medal
- e. Royal Canadian Legion Medal of Excellence
- f. ANAVETS Medal of Merit
- g. Air Force Association of Canada Medal
- h. Colonel Robert Perron Award
- i. Air Cadet Service Medal.

G.02 Bravery Awards

The first three Awards listed are for Bravery. If circumstances concerning acts of Bravery by Cadets of the Squadron are brought to the attention of the Commanding Officer and Sponsoring Committee Chair, which meet the criteria for one of the Awards, a nomination will be submitted.

G.03 Lord Strathcona Medal

The Lord Strathcona Trust Fund Medal – commonly referred to as the Lord Strathcona Medal – is the highest award which can be bestowed upon an Air Cadet in recognition of exemplary performance in physical and mandatory training. The Medal is awarded to the most deserving Cadet and not exclusively to the most senior or most popular. Award of the Medal is based solely on the availability of a worthy candidate and may not be presented each year.

One Medal may be awarded by the Squadron in each Training Year and the Medal will normally be presented by the Reviewing Officer at Annual Review.

Minimum Selection Criteria: The recipient must have a complete knowledge of the activities of the Air Cadet Movement and must have met the following requirements:

- Have a high level of physical fitness;
- Have attended at least one summer training course of six weeks duration;
- Have qualified to a training level of Level 3 and attained the rank of Sergeant;
- Have met all the requirements of the Squadron's mandatory training program and attended at least 75 percent of the scheduled training nights in the year of nomination;

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- Have met all requirements of the Squadron's optional training program and participated in at least 50 percent of scheduled activities in the year of nomination;
- Have completed three years as a Cadet; and,
- Be regarded by peers and supervisors as exemplifying the model Air Cadet.

The Squadron staff, after consultation with the Senior NCOs, shall meet to evaluate candidates for the Medal and make appropriate recommendations for a final decision by the Commanding Officer and Sponsoring Committee Chair.

G.04 Royal Canadian Legion Medal of Excellence

The Royal Canadian Legion Cadet Medal of Excellence is awarded in recognition for individual endeavors in citizenship, which meet or enhance the aims and objectives of the Air Cadet Movement. The program is wholly sponsored by the Royal Canadian Legion. Awarding of the Medal is based upon a recognized national standard to maintain the prestige and value of the Award, and may not be presented each year.

One Medal may be awarded by the Squadron in each Training Year and the Medal will normally be presented by a senior officer of an affiliated RCL Branch at Annual Review.

To be eligible for consideration, a Cadet must meet the following conditions:

- Meet all requirements of the Squadron's mandatory and optional training programs;
- Participate in a minimum of three community service events, in addition to those supported by the Squadron;
- Be regarded by peers and supervisors as exemplifying the model Air Cadet; and,
- Enhance the Squadron through:
 - Cooperation with peers and subordinates;
 - Comradeship;
 - Promoting goodwill and morale within the Squadron;
 - Aiding in the development of group identity and cohesiveness;
 - Support and assist fellow Squadron members; and,
 - His or her involvement with the local community.

A Cadet may be nominated by any two other Cadets in the Squadron for the Medal of Excellence. A nomination form must be completed and a narrative prepared to explain how the nominee meets most or all of the criteria for the Medal. Testimonials from other Cadets, school teachers, or representatives of community groups may also be submitted in support of the nomination.

The nomination packages will be reviewed and evaluated by a panel of a District D representative and the Presidents – or their delegates – from the Branches of the Royal Canadian Legion with which the Squadron is affiliated. Each of the nominees will also be

interviewed by the panel, which will then make appropriate recommendations for a final decision by the Commanding Officer and Sponsoring Committee Chair.

G.05 ANAVETS Medal of Merit and Air Force Association of Canada Medal

These Awards are presented to Air Cadets for performance at selected senior Summer Training Courses and recipients are determined by the relevant Cadet Summer Training Centre and / or the Central Regional Gliding School.

G.06 Colonel Robert Perron Award

The Colonel Robert Perron Award for Excellence in Physical Fitness is presently annually to the Cadet (Army, Sea or Air) who attains the highest physical fitness test score. The Award is based on the four fitness testing components in the Army Cadet Fitness Test, described in CATO 41-03, and graded using a universal scoring matrix.

Any Cadet who has achieved Proficiency Level 2 or higher can voluntarily undergo the physical fitness test and apply for the Perron Award.

The Squadron staff will monitor the Air Cadet Fitness Test results of all Cadets in the Squadron and recommend to appropriate candidates that they undergo the Army Cadet Fitness Test, then assist the top Cadet in the Squadron to apply.

G.07 Air Cadet Service Medal

The Air Cadet League of Canada created an Award to recognize continuous meritorious Cadet Service of at least four years by deserving Air Cadets. The effective date of the Medal was 1 January 2006, but is available to former Air Cadets who meet the qualifications.

To qualify for this Award, a serving Cadet must have successfully completed four years of honourable service with no serious infractions, and be recommended by the Commanding Officer. Since January 2013, Cadets are eligible to receive a Bar to the Medal for each calendar year that they complete, following initial award of the Medal.

The Squadron staff regularly monitors the eligibility of serving Cadets and requests the SSC to order Medals for presentation as required. A member of the Air Cadet League presents the Medals at appropriate occasions (e.g., CO's Parades), throughout the year.

G. 08 Any questions concerning eligibility or the nomination process for National Honours and Awards should be addressed to Commanding Officer.

